
CAREERS AT PREDII

Build AI That Actually Ships.

Join the team turning 2.5 billion automotive repair events
into production-grade AI — used by 200K+ professionals worldwide.

ONE OF THE FEW AI COMPANIES THAT IS ACTUALLY MAKING MONEY

Real Traction. Real Revenue. Real Impact.

13

Years

in Production
AI — not a startup
experiment

2.5B+

Events

Automotive repair
events processed
& learned from

\$500M+

Revenue

AI-enabled customer
revenue — proven
ROI

200K+

Providers

Daily active users
across 13+
languages

A Genuinely Hard Problem in a \$1 Trillion Industry.

Why Automotive AI is Uniquely Hard

- 01 Free-text notes written by technicians, not engineers
- 02 13+ languages, dialects, abbreviations & slang
- 03 Millions of part numbers, OEM codes & variants
- 04 Real-time safety decisions — zero hallucination tolerance
- 05 Proprietary ontology: 13 years of real repair data

Why It's an Exciting Place to Build

- 01 Automotive aftermarket: 280M+ vehicles on US roads
- 02 Your models influence real repair decisions daily
- 03 No toy datasets — 2.5B real-world repair events
- 04 Agentic AI workflows in production, not just demos
- 05 Customers: Snap-on, MOTOR, Mercedes-Benz, Mitchell1

A Stack That Would Make Any AI Engineer Excited.

LLMs & Fine-Tuning

PrediiLLM: 3B-param domain model. 95.6% accuracy at 0.8s. Fine-tuned on automotive ontology with proprietary eval data.

Retrieval & RAG

Production RAG pipelines over massive repair order corpora. QDrant vector DB. Real retrieval at scale — not classroom theory.

Agentic Workflows

Orchestrated multi-agent systems for diagnostic, estimation & parts workflows. VLLM inference. FastAPI + SpringBoot.

Infrastructure

Azure Kubernetes/Docker at scale. MongoDB + vector DBs. SOC2 compliant. Isolated cloud & on-prem deployments.

NLP & Embeddings

Intent discovery, classification, embedding models. Machine translation across 13+ languages including regional variants.

Claude Code & Frontier Models

Anthropic Claude Sonnet 4.6 in production. GPT integration. We use the best tool for the job — not the cheapest.

Your Work Goes Beyond Shipping Code.

3+

Granted
Patents

US patents covering normalization
& intent discovery engines

Active

Research
Collaborations

University & industry partnerships
publishing real papers

Ongoing

Patent
Applications

Continuous IP development as
your work creates new innovations

Two World-Class Offices. One Global Team.

Palo Alto, CA

Silicon Valley HQ

- Heart of global AI innovation
- Direct access to US automotive technology ecosystem
- Regular travel for team members based in Pune
- Network with leading AI & automotive professionals

Pune, India

Engineering Hub

- 18 FTE engineering team — growing fast
- Modern collaboration space with strong culture
- 2-week agile sprints with real ownership
- International travel to Palo Alto for key milestones

We Invest in You — Not Just Your Output.

Automotive Training

Deep domain immersion: OEM content, diagnostic workflows, parts ecosystems. You won't just build models — you'll understand the industry they serve.

Mentoring by Industry Leaders

Direct access to founders, automotive AI veterans, and a board network spanning M&A, technology, and enterprise software.

Research Collaborations

Active university & industry research partnerships. Present at conferences. Publish papers. Your work contributes to the body of knowledge in applied AI.

Patents & Recognition

Contributions that create novel IP go through the patent process. Named inventors on granted US patents — a credential that follows you for life.

Great Perks. Genuine Culture. No Filler.

Competitive Compensation

Strong salary + benefits package with outstanding company culture built on respect and results.

MacBook Pro on Day One

Modern hardware + state-of-the-art cloud infrastructure. No waiting six months for your equipment.

International Travel

Regular travel between Pune and Palo Alto. Team building across continents — not just Zoom calls.

Global Network Access

Exposure to automotive and AI industry leaders. Your connections grow with every customer engagement.

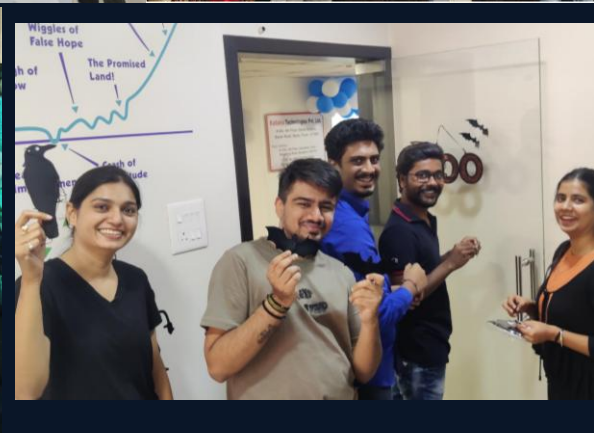
Agile Ownership

2-week sprints with real accountability. Your code ships. Your models run. Your decisions matter.

Culture That Shows Up

Team events, celebrations, and a team that genuinely enjoys working together. See for yourself.

Predii is a place of personal growth – and fun



READY TO BUILD?

Let's Talk.

We're looking for engineers and researchers who want to work on real AI,
in a domain that matters, with a team that ships.

Contact Recruiting

Swati Babusheth | swati@predii.com | +91 98812 54065

predii.com | linkedin.com/company/predii